

## ExCeL London's Modern Slavery Statement

### Our business

As ExCeL London maintains and develops its position as one of the World's leading international exhibition and convention centres operating from our base in London, we work with event organisers from all over the world and welcome visitors from across the globe. ExCeL London supports the UK Modern Slavery Act and the duty it places on businesses to disclose publicly what steps they are taking to tackle the inhuman abuse of forced labour and human trafficking and the withholding of basic human rights of justice and equality in the workplace. This statement sets out the steps that we at ExCeL London are taking to ensure that slavery and human trafficking does not exist in any of our supply chains or our business.

### Our policies on slavery and human trafficking

We hold ourselves, our service partners and our supply chain accountable and are confident that as a responsible corporate business we are fully compliant with the provisions of the Modern Slavery Act 2015. ExCeL London's Executive Team supports and embraces the 10 Principles of the UN Global Compact 2014 that serve as a foundation for the company's CSR Plan and are intertwined with several key principles as described further in this statement.

We actively collaborate with reputable service partners and suppliers who embrace robust, fair and ethical trading principles with the aim of minimising the risk of any activities that may be linked to slavery or human trafficking. As part of our continuous improvement and review of our procurement strategy, we are committed to continually improving our ways of working and engagement with suppliers. We have a dedicated Procurement Manager whose focus is on developing robust supply chains and strengthening our supply chain processes. We continue to increase awareness across our teams in relation to internal procurement processes to ensure our supply chain also supports our values, principles and ways of working. We are committed to ensuring that workers in our supply chain are not exploited and that our work environment is as safe as possible and abides by all employment, health and safety and human right laws. Engaging with our supply chain is a core consideration of our sustainability initiatives which have been certified to ISO20121 and ISO14001

By adopting and reporting on the 10 Principles of the UN Global Compact ExCeL London has continued to demonstrate what steps have been taken in relation to the prevention of slavery and human trafficking. We expect the underlying principles of the UN Global Compact to apply to our service partners and suppliers.

Updates to our sustainability policy, our annual reporting on compliance with the UN Global Compact and our annual CSR factsheet can be viewed here: [www.excel.london/sustainability](http://www.excel.london/sustainability).

ExCeL London's corporate values promote a positive ethos amongst its people and curates a positive work culture underpinned by core principles detailed here [www.excel.london/working-at-excel](http://www.excel.london/working-at-excel).

Key members of the ExCeL management, procurement and audit teams have responsibilities devolved to them to monitor policies, assess risk, conduct investigations and due diligence in an environment which is transparent and openly addresses any breaches or lack of compliance in an appropriate manner.

We firmly believe that ExCeL London must play its part in upholding the basic human right to freedom and respect by raising awareness across our teams through training and by using a range of communication initiatives across the business. Our procurement processes seek to drive our suppliers and service partners to combat modern slavery through their own supply chains.

This statement applies to London International Exhibition Centre PLC (trading as ExCeL London) having been approved and published by the Board of London International Exhibition Centre PLC and is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2019. This statement is reviewed annually.



**Jeremy Rees**  
**Chief Executive Officer**

18 December 2019