

ExCeL London's Sustainability Policy — 2020 - 2021

ExCeL London is one of the UK's leading international exhibition and convention centres hosting over 400 events year, welcoming 4 million visitors from across the globe. We are committed to being thought leaders in our market and providing world-class facilities and services that are in accordance with our company policies, this Sustainability policy and ExCeL London's mission statement and core values.

ExCeL London is committed to tackling the challenges of sustainable development and operating as a responsible corporate business.

ExCeL London is focused on four key areas:

- **Reducing Waste**
- **Increasing Energy Efficiency**
- **Promoting Sustainable Food Choices**
- **Supporting the Local Community**

We will endorse practices that support economic security, social welfare and environmental responsibility and will continuously seek to develop initiatives and improve our performance in these areas. We are committed to working with our suppliers and customers to improve sustainability performance throughout all of our activities and are committed to maintain and operate our sustainability management systems in compliance with both ISO20121 and ISO14001 requirements.

This policy is supported by our Executive Team and owners, ADNEC. Our Executive Team and senior managers are accountable for ensuring sustainability objectives are set, monitored and measured regularly against our maturity matrix to enable us to continue to improve against our set targets. They are also accountable for ensuring our sustainability audits are actioned and certification maintained.

All ExCeL London staff are responsible for implementing this policy. The company's Sustainability Team meet once a month to ensure that requirements are being met and for the co-ordination and evaluation of ongoing performance against our sustainability principles. ExCeL London aims to:

- Ensure the full implementation of this policy throughout all departments, business operations and services, and where possible throughout our supply chain.
- Ensure the policy and related sustainability issues are discussed with all employees and ensure all staff are aware of this policy and our 100% commitment to continue measuring and improving our performance.
- Be an industry leader in sustainable development in areas relevant to our business in the events industry; and where possible, exceed minimum statutory requirements.
- Work with our clients to pursue, promote and develop sustainable practices and ways of working throughout the entire lifecycle of an event.
- Continue to limit the use of consumables and use sustainable materials wherever possible and promoting sustainable food choices.
- Continue to apply waste hierarchy principles and limit the production of waste and prevent pollution wherever possible.
- Continue a proactive management approach towards minimizing the use of energy throughout our venue, management office and other business operations whilst only using sustainable sources.
- Communicate openly, honestly and effectively with both internal and external stakeholders and encourage them to embrace sustainable ways of working.
- Support our local community through providing local employment opportunities, sourcing local food, and other supplies and supporting local community projects.

We translate our commitments in this policy into clear objectives and targets. We ensure that sufficient resources have been allocated to enable us achieve our commitments and continually improve our sustainability performance. Our performance will be continually measured against our principles of sustainable development by establishing key performance indicators, internal audits and management reviews. This policy will be made public via our website and cascaded to our teams.

